		Α
	Basis of completion	
1	Is this report on behalf of a consolidation group?	alphanumeric
	If yes, please list the firm reference numbers of all FCA regulated	
2	entities in the consolidated situation.	number
_	Basic liquid asset requirement	
3	Basic liquid asset requirement based on fixed overheads	number
4	Basic liquid asset requirement based on client guarantees	number
_	Core liquid assets held	
5	Core liquid assets held, excluding receivables from trade debtors	number
6	Trade receivables used to meet core liquid asset requirement	number
7	Total core liquid assets held	number
8	Liquid assets threshold requirement/wind-down trigger	number
	Liquid asset threshold requirement	
9	Liquid asset wind-down trigger	number
	Non-core liquid assets held	
10	Value of non-core liquid assets held pre-haircut	number
11	Value of non-core liquid assets post-haircut	number
11	value of flori-core liquid assets post-flaticut	HUHIDEI

		Α
	Part A: Basis of completion of ICARA process	V/N/
1	Is this report on behalf of a consolidation group?  If yes, please list the firm reference numbers of all FCA regulated	Y/N
2	entities in the consolidated situation.	number
3	Has the ICARA process review been completed through a group-level arrangement?	Y/N
4	What is the accounting reference date of this ICARA questionnaire?	Date
5	Has the ICARA process/document been reviewed and approved by the firm's governing body?	Y/N
6	On what date was the ICARA process/document signed off by the firm's governing body?	Date
	Part B: Assessing and monitoring the adequacy of own funds	
	Own funds held as at ICARA accounting reference date	
7	CET1 own funds held (net of deductions - see MIFIDPRU 3.3)	number
8	AT1 own funds held (net of deductions - see MIFIDPRU 3.4)	number
9	T2 own funds held (net of deductions - see MIFIDPRU 3.5)	number
		namber
	Own funds threshold requirement - identified through the ICAR	A process
10	Own funds threshold requirement	number
11	Own funds to address risks from ongoing activities	number
12	Own funds necessary for orderly wind-down	number
۱ ,	Additional own funds requirement specified by FCA	\//N/
13	Has the FCA specified an own funds requirement for the firm?	Y/N
	If yes, what is the basis for FCA specified requirement	V/A/
14	Own funds threshold requirement	Y/N
15	Own funds wind-down trigger	Y/N
16	Own funds threshold requirement set by the FCA	number
17	Own funds wind-down trigger set by the FCA	number
	Part B1: Breakdown of additional own funds requirement to add from ongoing activities (Non-SNI firms only)	ress risks
18	Additional own funds for asset management activity	number
19	Additional own funds for holding client money	number
20	Additional own funds for safeguarding assets	number
	Additional own funds for reception and transmission of orders, or	
21	executing client orders	number
22	Additional own funds for market risk	number
23	Additional own funds for positions associated with clearing risk	number
24	Additional own funds for trading activity on the firm's own account	number
25	Additional own funds for trading activity in clients' names	number
26	Additional own funds for trading counterparty risk	number
27	Additional own funds for concentration risk	number
28	Additional own funds for risks from ongoing activities not captured in rows A16 - A24	number
29	Description of risks	Alpha
	Part B2: Breakdown of additional own funds necessary for order (Non-SNI firms only)	ly wind-down
30	Description of risks	Alpha
	Part C: Assessing and monitoring the adequacy of liquid assets l	neld
	Liquid assets held as at ICARA accounting reference date	
31	Core liquid assets (see MIFIDPRU 6.3)	number
32	Non-core liquid assets - pre-haircut (see MIFIDPRU 7.7)	number
32 33	Non-core liquid assets - pre-haircut (see MIFID PRU 7.7)  Non-core liquid assets - post-haircut (see MIFID PRU 7.7)	
رر	Non-core liquid assets - post-lialitut (see MIFID PRO 7.7)	number

	I	ı
	Liquid assets required as identified through the ICARA process	
34	Liquid assets threshold requirement	number
	Additional liquid assets required to fund ongoing business operations at any given point in time (MIFIDPRU 7.7)	
35	Quarter 1	number
36	Quarter 2	number
37	Quarter 3	number
38	Quarter 4 Additional liquid assets required to start wind-down	number
39	(MIFIDPRU 7.7)	number
	Meeting debts as they fall due	
	Has the firm at any point not been able to meet its debts as they fall	V//\/
40	due?	Y/N
41	Please provide details	Alpha
	Additional liquid assets requirement specified by FCA	
42	Has the FCA specified a liquid asset requirement for the firm?  If yes, basis for FCA specified requirement	Y/N
43	Liquid assets threshod requirement	Y/N
44	Liquid assets wind-down trigger	Y/N
45	Liquid assets threshold requirement specified by the FCA	number
46	Lquid assets wind-down trigger specified by the FCA	number
	Part D: MiFID investment services and activities and business m	nodel
	MiFID investment services and activities	
	Indicate the MiFID investment services and activities the firm provides	
47	Indicate the MiFID investment services and activities the firm provides Reception and transmission of orders in relation to one or more	Y/N
47 48	Indicate the MiFID investment services and activities the firm provides Reception and transmission of orders in relation to one or more financial instruments [A1]	Y/N
47 48 49	Indicate the MiFID investment services and activities the firm provides Reception and transmission of orders in relation to one or more	
48 49 50	Indicate the MiFID investment services and activities the firm provides Reception and transmission of orders in relation to one or more financial instruments [A1]  Execution of orders on behalf of clients [A2]  Dealing on own account [A3]  Portfolio management [A4]	Y/N Y/N Y/N Y/N
48 49	Indicate the MiFID investment services and activities the firm provides Reception and transmission of orders in relation to one or more financial instruments [A1]  Execution of orders on behalf of clients [A2]  Dealing on own account [A3]  Portfolio management [A4]  Investment advice [A5]	Y/N Y/N Y/N
48 49 50	Indicate the MiFID investment services and activities the firm provides Reception and transmission of orders in relation to one or more financial instruments [A1]  Execution of orders on behalf of clients [A2]  Dealing on own account [A3]  Portfolio management [A4]	Y/N Y/N Y/N Y/N
48 49 50 51	Indicate the MiFID investment services and activities the firm provides Reception and transmission of orders in relation to one or more financial instruments [A1]  Execution of orders on behalf of clients [A2]  Dealing on own account [A3]  Portfolio management [A4]  Investment advice [A5]  Underwriting of financial instruments and/or placing of financial	Y/N  Y/N  Y/N  Y/N  Y/N  Y/N  Y/N
48 49 50 51 52 53 54	Indicate the MiFID investment services and activities the firm provides Reception and transmission of orders in relation to one or more financial instruments [A1]  Execution of orders on behalf of clients [A2]  Dealing on own account [A3]  Portfolio management [A4]  Investment advice [A5]  Underwriting of financial instruments and/or placing of financial instruments on a firm commitment basis [A6]  Placing of financial instruments without a firm commitment basis [A7]  Operation of an MTF [A8]	Y/N  Y/N  Y/N  Y/N  Y/N  Y/N  Y/N  Y/N
48 49 50 51 52	Indicate the MiFID investment services and activities the firm provides Reception and transmission of orders in relation to one or more financial instruments [A1]  Execution of orders on behalf of clients [A2]  Dealing on own account [A3]  Portfolio management [A4]  Investment advice [A5]  Underwriting of financial instruments and/or placing of financial instruments on a firm commitment basis [A6]  Placing of financial instruments without a firm commitment basis [A7]	Y/N  Y/N  Y/N  Y/N  Y/N  Y/N  Y/N  Y/N
48 49 50 51 52 53 54	Indicate the MiFID investment services and activities the firm provides Reception and transmission of orders in relation to one or more financial instruments [A1]  Execution of orders on behalf of clients [A2]  Dealing on own account [A3]  Portfolio management [A4]  Investment advice [A5]  Underwriting of financial instruments and/or placing of financial instruments on a firm commitment basis [A6]  Placing of financial instruments without a firm commitment basis [A7]  Operation of an MTF [A8]  Operation of an OTF [A9]	Y/N  Y/N  Y/N  Y/N  Y/N  Y/N  Y/N  Y/N
48 49 50 51 52 53 54 55	Indicate the MiFID investment services and activities the firm provides Reception and transmission of orders in relation to one or more financial instruments [A1]  Execution of orders on behalf of clients [A2]  Dealing on own account [A3]  Portfolio management [A4]  Investment advice [A5]  Underwriting of financial instruments and/or placing of financial instruments on a firm commitment basis [A6]  Placing of financial instruments without a firm commitment basis [A7]  Operation of an MTF [A8]  Operation of an OTF [A9]  Other business activities  Indicate the other business services and activities the firm provides	Y/N  Y/N  Y/N  Y/N  Y/N  Y/N  Y/N  Y/N
48 49 50 51 52 53 54 55	Indicate the MiFID investment services and activities the firm provides Reception and transmission of orders in relation to one or more financial instruments [A1]  Execution of orders on behalf of clients [A2]  Dealing on own account [A3]  Portfolio management [A4]  Investment advice [A5]  Underwriting of financial instruments and/or placing of financial instruments on a firm commitment basis [A6]  Placing of financial instruments without a firm commitment basis [A7]  Operation of an MTF [A8]  Operation of an OTF [A9]  Other business activities  Indicate the other business services and activities the firm provides Holding client assets or client money for non-MiFID business	Y/N  Y/N  Y/N  Y/N  Y/N  Y/N  Y/N  Y/N
48 49 50 51 52 53 54 55	Indicate the MiFID investment services and activities the firm provides Reception and transmission of orders in relation to one or more financial instruments [A1]  Execution of orders on behalf of clients [A2]  Dealing on own account [A3]  Portfolio management [A4]  Investment advice [A5]  Underwriting of financial instruments and/or placing of financial instruments on a firm commitment basis [A6]  Placing of financial instruments without a firm commitment basis [A7]  Operation of an MTF [A8]  Operation of an OTF [A9]  Other business activities  Indicate the other business services and activities the firm provides	Y/N  Y/N  Y/N  Y/N  Y/N  Y/N  Y/N  Y/N
48 49 50 51 52 53 54 55 56 57	Indicate the MiFID investment services and activities the firm provides Reception and transmission of orders in relation to one or more financial instruments [A1]  Execution of orders on behalf of clients [A2]  Dealing on own account [A3]  Portfolio management [A4]  Investment advice [A5]  Underwriting of financial instruments and/or placing of financial instruments on a firm commitment basis [A6]  Placing of financial instruments without a firm commitment basis [A7]  Operation of an MTF [A8]  Operation of an OTF [A9]  Other business activities  Indicate the other business services and activities the firm provides Holding client assets or client money for non-MiFID business  Operating 'name give-up' as an inter-dealer broker  Delegation of discretionary portfolio management to other firms  If yes, what is the value delegated to other firms	Y/N  Y/N  Y/N  Y/N  Y/N  Y/N  Y/N  Y/N
48 49 50 51 52 53 54 55 56 57 58 59 60	Indicate the MiFID investment services and activities the firm provides Reception and transmission of orders in relation to one or more financial instruments [A1]  Execution of orders on behalf of clients [A2]  Dealing on own account [A3]  Portfolio management [A4]  Investment advice [A5]  Underwriting of financial instruments and/or placing of financial instruments on a firm commitment basis [A6]  Placing of financial instruments without a firm commitment basis [A7]  Operation of an MTF [A8]  Operation of an OTF [A9]  Other business activities  Indicate the other business services and activities the firm provides Holding client assets or client money for non-MiFID business  Operating 'name give-up' as an inter-dealer broker  Delegation of discretionary portfolio management to other firms  If yes, what is the value delegated to other firms  Discretionary portfolio management delegated from other firms	Y/N  Y/N  Y/N  Y/N  Y/N  Y/N  Y/N  Y/N
48 49 50 51 52 53 54 55 56 57 58 59 60 61	Indicate the MiFID investment services and activities the firm provides Reception and transmission of orders in relation to one or more financial instruments [A1]  Execution of orders on behalf of clients [A2]  Dealing on own account [A3]  Portfolio management [A4]  Investment advice [A5]  Underwriting of financial instruments and/or placing of financial instruments on a firm commitment basis [A6]  Placing of financial instruments without a firm commitment basis [A7]  Operation of an MTF [A8]  Operation of an OTF [A9]  Other business activities  Indicate the other business services and activities the firm provides Holding client assets or client money for non-MiFID business  Operating 'name give-up' as an inter-dealer broker  Delegation of discretionary portfolio management to other firms  If yes, what is the value delegated to other firms  Discretionary portfolio management delegated from other firms  If yes, what is the value delegated from other firms	Y/N  Y/N  Y/N  Y/N  Y/N  Y/N  Y/N  Y/N
48 49 50 51 52 53 54 55 56 57 58 59 60 61 62	Indicate the MiFID investment services and activities the firm provides Reception and transmission of orders in relation to one or more financial instruments [A1]  Execution of orders on behalf of clients [A2]  Dealing on own account [A3]  Portfolio management [A4]  Investment advice [A5]  Underwriting of financial instruments and/or placing of financial instruments on a firm commitment basis [A6]  Placing of financial instruments without a firm commitment basis [A7]  Operation of an MTF [A8]  Operation of an OTF [A9]  Other business activities  Indicate the other business services and activities the firm provides Holding client assets or client money for non-MiFID business Operating 'name give-up' as an inter-dealer broker  Delegation of discretionary portfolio management to other firms  If yes, what is the value delegated to other firms  Discretionary portfolio management delegated from other firms  If yes, what is the value delegated from other firms  Clearing activiites	Y/N  Y/N  Y/N  Y/N  Y/N  Y/N  Y/N  Y/N
48 49 50 51 52 53 54 55 56 57 58 59 60 61	Indicate the MiFID investment services and activities the firm provides Reception and transmission of orders in relation to one or more financial instruments [A1]  Execution of orders on behalf of clients [A2]  Dealing on own account [A3]  Portfolio management [A4]  Investment advice [A5]  Underwriting of financial instruments and/or placing of financial instruments on a firm commitment basis [A6]  Placing of financial instruments without a firm commitment basis [A7]  Operation of an MTF [A8]  Operation of an OTF [A9]  Other business activities  Indicate the other business services and activities the firm provides Holding client assets or client money for non-MiFID business  Operating 'name give-up' as an inter-dealer broker  Delegation of discretionary portfolio management to other firms  If yes, what is the value delegated to other firms  Discretionary portfolio management delegated from other firms  If yes, what is the value delegated from other firms	Y/N  Y/N  Y/N  Y/N  Y/N  Y/N  Y/N  Y/N

		Α	В	С
	Basis of completion		_	
1	Is this report on behalf of a consolidation group?	alphanumeric		
2	If yes, please list the firm reference numbers of all FCA regulated entities in the consolidated situation.	number		
3	Accounting reference date	Date		
	Part A: Remuneration	Non-MRTs	MRTs	
4	Number of staff	number	number	
5	Total fixed remuneration	number	number	
6	Total variable remuneration	number	number	
7	- of which, awarded in cash	number	number	
8	- of which, awarded in non-cash	number	number	
9	Proportion of total variable remuneration deferred	number	number	
	Part B: Adjustments	Non-MRTs	MRTs	
10	Number of individual awards of variable remuneration that have been downwardly adjusted in-year	number	number	
11	Total of all in-year adjustments to variable remuneration	number	number	
12	Number of individual awards of variable remuneration from previous years that have been downwardly adjusted (malus)	number	number	
13	Total of adjustments to previous years' awards of variable remuneration	number	number	
14	Number of individual awards of variable remuneration to which clawback has been applied	number	number	
15	Total amount of clawback applied.	number	number	
	Part C: Highest earning individuals	Highest earner 1	Highest earner 2	Highest earner 3
16	Is the individual a material risk taker?	Yes/No	Yes/No	Yes/No
17	Does the individual work in the front, middle or back office?	front/middle/back	front/middle/back	front/middle/back
18	Fixed remuneration	number	number	number
19	Variable remuneration	number	number	number
20	- of which, awarded in cash	number	number	number
21	- of which, awarded in non-cash	number	number	number
22	Proportion of variable remuneration deferred	number	number	number

		Α
	Capital held as own funds	
1	CET1 own funds held	number
2	AT1 own funds held	number
3	T2 own funds held	number
	IPRU-INV Funds under management requirement	
4	Total funds under management	number
5	Funds under management requirement	number
	IPRU-INV Fixed overheads requirement	
6	Total annual relevant expenses	number
7	Indicate if varied due to material change in business model.	Yes/No
	Professional negligence	
8	Capital requirement, or PII	alphanumeric
9	Additional own funds held (IPRU-INV 11.3.14EU)	number
10	PII capital requirement (IPRU-INV 11.3.15EU AND 11.13.16R)	number
	Liquid asset requirement	
11	Liquid asset requirement	number
12	Liquid assets held	number